

Brindabella Christian Education Limited

Constitution

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Table of Contents

NAME	1
OBJECTS	1
STATEMENT OF FAITH	2
DEFINITIONS	3
INTERPRETATION	4
APPLICATION OF CORPORATIONS ACT	4
LIABILITY	4
INCOME AND PROPERTY	5
WINDING UP	5
MEMBERSHIP	6
CESSATION OF MEMBERSHIP	6
GENERAL MEETINGS	7
NOTICE OF GENERAL MEETINGS	7
ANNUAL GENERAL MEETINGS	8
QUORUM AT GENERAL MEETINGS	8
CHAIRMAN OF GENERAL MEETINGS	9
ADJOURNMENT OF GENERAL MEETINGS	9
RESOLUTIONS AND POLLS AT GENERAL MEETINGS	9
CHAIRMAN'S CASTING VOTE AT GENERAL MEETINGS	10
RIGHT TO VOTE AT GENERAL MEETINGS	10
PROXIES	10
MANAGEMENT OF THE COMPANY	11
COMPOSITION OF THE BOARD	11
ELECTED BOARD MEMBERS	12
CASUAL VACANCIES ON THE BOARD	12
DEFECTS IN APPOINTMENT	12
REMUNERATION OF BOARD MEMBERS	12

CHAIRMAN OF THE BOARD	13
DEPUTY CHAIRMAN	13
SECRETARY	13
TREASURER.....	13
VACATION OF OFFICE OF BOARD MEMBER	13
CONFIDENTIALITY OBLIGATIONS	14
PROCEEDINGS OF THE BOARD	14
BOARD QUORUM	14
CHAIRMAN OF BOARD MEETINGS.....	15
VOTING AT BOARD MEETINGS	15
CONVENING OF SPECIAL BOARD MEETINGS.....	15
BOARD RESOLUTIONS WITHOUT MEETINGS.....	15
MATERIAL PERSONAL INTERESTS.....	16
MINUTES	16
COMMITTEES	17
SCHOOL STAFF	17
SUPPORTING ORGANISATIONS.....	17
SEAL.....	17
ACCOUNTS.....	17
NOTICES	18
INDEMNITY	19
ALTERATION OF CONSTITUTION	20

Name

1. The name of the Company is Brindabella Christian Education Limited.

Objects

2. The objects of the Company are to advance the Kingdom of God, strengthen the Church of Jesus Christ and promulgate the knowledge of God that is revealed in the Holy Bible and that is in accord with the Statement of Faith, and in furtherance of these objects:
 - a. to provide education services and products, anywhere in the world, including but not limited to early learning centres, primary and secondary schools, online education and training, and distance education;
 - b. to provide an education of high academic standards that is based on:
 - i. an acceptance of the Lordship of Christ, and
 - ii. an acceptance of the Bible as the revealed word of Godas these are defined in the Statement of Faith;
 - c. to provide an education that also:
 - i. fosters self-discipline in students while teaching them to accept the discipline of the Christian community, which is the whole Body of Christ, to be obedient to their parents and to obey all applicable laws;
 - ii. caters for the individual needs of each learner while stressing their responsibility to contribute positively to others as part of a Christian community;
 - iii. nurtures students in the moral and ethical standards of the Bible, encourages them to develop a Biblical world view and to make life choices consistent with a formative Christian faith, while appreciating the rights of others to hold different views;
 - iv. develops the learner's creative and critical abilities;
 - v. fosters the development of the gifts, skills and abilities of the learner for the service of Jesus Christ in the Body of Christ and the community;
 - d. to provide Christian religious services worship and teaching in accordance with the Statement of Faith.

Statement of Faith

3. The Statement of Faith is as follows:

God

There is one God and He is sovereign and eternal. He is revealed in the Bible as three equal divine Persons - Father, Son and Holy Spirit.

God depends on nothing and no one; everything and everyone depends on Him.

God is holy, just, wise, loving and good.

God created all things of His own sovereign will, and by His Word they are sustained and controlled.

God is the God and Father of our Lord Jesus Christ. He is also Father of all whom He has adopted as His children. Because of God's faithfulness and His fatherly concern, nothing can separate His children from His love and care.

The Lord Jesus Christ is the eternally existing, only begotten Son of the Father. He is the Creator and Sustainer of all things. He was conceived by the Holy Spirit and born of a virgin, truly God and truly man. He lived a sinless life and died in our place. He was buried, rose from the dead in bodily form and ascended to heaven. Jesus is King of the universe and Head of the Church, His people whom He has redeemed. He will return to gather His people to Himself, to judge all people and bring in the consummation of God's Kingdom.

The Holy Spirit proceeds from the Father and the Son. He convicts people of their sin, leads them to repentance, creates faith within them and regenerates them. He is the source of their new sanctified life bringing forth His fruit in the life of believers. He gifts believers according to His sovereign will, enabling them to serve the Lord.

The Bible

The Bible, which is comprised of the books of the Old and New Testament, is the inspired, inerrant and infallible Word of God, and the only absolute guide for all faith and conduct. It is indispensable and determinative for our knowledge of God, of ourselves and of the rest of creation.

God's World

Adam and Eve, the parents of all humankind were created in the image of God to worship their Creator by loving and serving Him, and by exercising dominion under God's rule by inhabiting, possessing, ruling, caring for and enjoying God's creation. Consequently the purpose of human existence is to glorify God and enjoy Him forever.

Sin entered the world through Adam's disobedience, because of which all people are alienated from God and each other and, as a result, they and all creation are under God's judgement.

All people have sinned and, if outside of Christ, are in a fallen, sinful, lost condition, helpless to save themselves, under God's condemnation and blind to life's true meaning and purpose.

God holds each person responsible and accountable for choices made and actions pursued. Human responsibility and accountability do not limit God's sovereignty. God's sovereignty does not diminish human responsibility and accountability.

Salvation from the penalty of sin is found only through the substitutionary, atoning death and resurrection of the Lord Jesus Christ. As the sinless One, He took upon Himself the just punishment for our sins.

Through His death and resurrection, the Lord Jesus has destroyed the power of Satan, who is destined to be confined forever to hell along with all those who reject Jesus as Lord.

Out of gratitude for God's grace and in dependence on the Holy Spirit, God's people are called to live lives worthy of their calling in love and unity and in obedience to God in all spheres of life. They are responsible to ensure that the gospel is faithfully proclaimed. We believe marriage is designed and ordained by God as an exclusive sacred covenant between one Man and one Woman. God designed marriage as the foundational element of all human society.

Christian parents are required to bring their children up in the discipline and instruction of the Lord and to diligently teach them the truth of God's Word.

Definitions

4. In this Constitution, the following words and expressions have the meanings indicated unless the context requires otherwise:

"Auditor" means the Company's auditor.

"Board" means the Company's board of directors assembled at a meeting of directors in accordance with this Constitution.

"Church" means an organised body of Christian believers whose aims include the propagation of Christian doctrine in line with the Statement of Faith of the College.

"Company" means Brindabella Christian Education Limited.

"Constitution" means the Constitution of the Company as amended from time to time.

"Man" means a natural person biologically born as a male whose biological reproductive system is biologically developed to fertilise ova.

"Members" mean the persons shown as members on the Company's register of members.

"Notice" includes all written communications to Members.

"Office" means the Company's registered office.

"Parents" means the parents or legal guardians of children currently enrolled at the School.

"Register," means the Company's register of Members.

"Registered address," means the last known address of a Member as noted in the Register.

"Seal" means the Company's Common Seal.

"School" means the school known as Brindabella Christian College operated by the Company.

"Secretary" means any person appointed by the Board to perform the duties of a secretary of the Company and includes an Honorary Secretary.

"Woman" means a natural person biologically born as a female whose biological reproductive system is developed to produce ova.

Interpretation

5. a. Words importing the singular number include the plural and the converse applies.
- b. Words importing the masculine gender include both masculine and feminine genders except in respect of the definitions of Man and Woman.
- c. Words importing persons include corporations, companies, associations and institutions.
- d. A reference to the Corporations Act is a reference to the Corporations Act as modified or amended from time to time.
- e. Unless the context otherwise requires, headings are for ease of reference only and do not affect the construction of this Constitution.

Application of Corporations Act

6. Unless the contrary intention appears in this Constitution:
 - a. an expression in this Constitution has the same meaning as in that part of the Corporations Act, which deals with the same matter as this Constitution;
 - b. an expression which is given a general meaning by the Corporations Act has the same meaning in this Constitution; and
 - c. the replaceable rules set out in the Corporations Act do not apply.

Liability

7. The liability of the Members is limited. Every Member of the Company undertakes to contribute such amount, as may be required not exceeding \$10.00 to the assets of the Company if the Company is wound up during the time he is a Member or within one year afterwards for:
 - a. payment of the debts and liabilities of the Company contracted before the time he ceased to be Member;
 - b. the costs, charges and expenses of winding up the Company; and
 - c. the adjustment of the rights of the Members among themselves.

Income and Property

8. The Company's income and property is to be applied solely towards the promotion of the Company's objects as set out in this Constitution. No part of the Company's income and property may be paid or transferred directly or indirectly by way of dividend, bonus or otherwise by way of profit to the Members of the Company. However, this clause does not prevent:
- a. the payment in good faith of remuneration to any employee of the Company or to any Member or other person in return for any services actually rendered to the Company;
 - b. the payment to a member of the Board of out-of-pocket expenses incurred in carrying out the duties of a director where the payments do not exceed an amount previously approved by the Board;
 - c. the payment to a member of the Board for any service rendered to the Company in a professional or technical capacity where:
 - i. the provision of that service has the prior approval of the Board; and
 - ii. the amount payable is approved by a resolution of the Board and is on reasonable commercial terms;
 - d. the payment to a member of the Board as an employee of the Company where the terms of employment have been approved by a resolution of the Board;
 - e. the payment to Members of interest on any money borrowed from such Members for the purpose of the Company at a rate not exceeding the lowest rate paid for the time being by the Company's principal bank in the Australian Capital Territory in respect of term deposits of \$50,000.00 for six months;
 - f. the payment to Members of reasonable market rent for premises leased by any Member to the Company.

Winding Up

9. a. If, on the Company's winding up or dissolution, there remains after satisfaction of all its liabilities any property, such property must not be distributed among the Members but must be given to some other similar institution or institutions, provided such other institution or institutions:
- i. have objects similar to the Company's objects;
 - ii. prohibit the distribution of income and property among its or their members to an extent at least as great as is imposed on the Company under clause 8;
 - iii. are exempt from income tax under section 50-5 of the Income Tax Assessment Act 1997 or some equivalent provision; and

- b. Such institution or institutions are to be determined by the Members at or before the time of dissolution and, in default, by the Chief Judge in Equity of the Supreme Court of the Australian Capital Territory or such other Judge of that Court or any other Court as may have or acquire jurisdiction in the matter.
- c. If effect cannot be given to this provision, then such property must be given to some charitable object, which prohibits the payment of any income or property to its members.

Membership

10. The Members at the date of adoption of this Constitution and any person the Members admit to membership under clause 11 are the Members of the Company.
11. The Members may admit any person as a Member if the person is eligible under clause 12 and makes an application in accordance with clause 13.
12. To be eligible to be a Member, a person must:
 - a. consent in writing to become a Member;
 - b. agree to be bound by this Constitution;
 - c. sign a commitment to the Statement of Faith; and
 - d. be admitted to membership by a two-thirds majority of the Members.
13. The application for membership must be:
 - a. accompanied by the signed Statement of Faith;
 - b. in such form as the Board may from time to time prescribe, signed by the applicant and returned to the Company as directed on the form; and
 - c. put to the Members for consideration at the next General Meeting.
14. The Members have the discretion to refuse a person admission as a Member without giving any reason for refusing.
15. If the Members accept an application for membership, as soon as practicable, the Secretary must enter the Member's name and details in the Register.
16. The Members must comply with any other criteria for ordinary membership that may be determined by the Members from time to time.

Cessation of Membership

17. Membership ceases on death.
18. Any Member may by notice to the Secretary resign as a Member with immediate effect or with effect from a particular date subsequent to, but not being later than six months from, the date of that notice.

19. Subject to this Constitution, the Members may by resolution of at least three-quarters in general meeting terminate the membership of a Member if, in the opinion of the Members, the Member:
- a. has refused or neglected to comply with the provisions of this Constitution; or
 - b. acts or makes statements which in the reasonable opinion of the Member are inconsistent with or contrary to the Statement of Faith; or
 - c. is no longer willing or able to subscribe to the Statement of Faith.
20. For a decision of the Members in general meeting under clause 19 to be effective, before resolving to terminate the membership of a Member, the Board must receive notice of the resolution to be put to the Members, and give the Member:
- a. notice of the general meeting at which the resolution for termination of membership is to be put and of the intended resolution for termination of membership; and
 - b. an opportunity of attending the meeting and of giving at it orally or in writing any explanation or defence, which the Member may desire to offer.

General Meetings

21. a. The Board or any three members of the Board may, at any time, convene a general meeting.
- b. The Board must convene in every calendar year a general meeting, to be called the annual general meeting, which is to be held at such time as may be determined by the Board.
- c. A Member may requisition, convene, or join in requisitioning or convening a general meeting in accordance with the Corporations Act.

Notice Of General Meetings

22. a. At least 21 days' notice must be given to Members and the auditor of all general meetings.
- b. A notice convening a general meeting must:
- i. set out the place, date and time for the meeting (and, if the meeting is to be held in 2 or more places, the technology that is to be used to facilitate this); and
 - ii. state the general nature of any special business to be transacted at the meeting.
 - iii. set out the intention to propose a special resolution and state the resolution if a special resolution is to be proposed at the meeting
 - iv. indicate that the Member may appoint a proxy.

- c. For the purposes of the preceding paragraph, special business means any business to be transacted at a meeting other than an annual general meeting and any business to be transacted at an annual general meeting other than the matters listed in paragraphs a. to c. inclusive of clause 23.
- d. The Board may postpone or cancel any general meeting whenever it thinks fit, other than a meeting convened under paragraph c. of clause 21.
- e. The Board must give notice of the postponement or cancellation to all Members.
- f. The failure or accidental omission to send a notice of a general meeting or the adjournment or postponement or cancellation of a general meeting to any Member or the non-receipt of a notice by any Member does not invalidate the proceedings at or any resolution passed at the general meeting.

Annual General Meetings

23. The business of an annual general meeting is to:
- a. receive and consider the accounts and reports of the Board and the Auditor required by the Corporations Act;
 - b. elect the members of the Board to be elected pursuant to this Constitution;
 - c. when relevant, appoint and fix the remuneration of the Auditor; and
 - d. transact any other business, which under this Constitution may be transacted at a general meeting.

Quorum At General Meetings

24. a. No business may be transacted at a general meeting unless a quorum of Members is present, in person or by proxy or representative, when the meeting proceeds to business.
- b. A quorum of Members is not fewer than 20% of the members entitled to vote.
- c. If a quorum is not present within 30 minutes after the time appointed for a meeting:
- i. if the meeting was convened on the requisition of Members, it is automatically dissolved; or
 - ii. in any other case:
 - (1) it stands adjourned to the same time and place 7 days after the meeting, or to another day, time and place determined by the Board; and
 - (2) if at the adjourned meeting a quorum is not present within 30 minutes after the time appointed for the meeting, a quorum is 2 Members.

Chairman Of General Meetings

25. The Chairman, or in the Chairman's absence, the Deputy Chairman, presides as Chairman at every general meeting. If neither of such officers is present within 10 minutes after the time appointed for the meeting, the Members present must choose one of their number as Chairman of the meeting.

Adjournment Of General Meetings

26. a. The chairman of a meeting at which a quorum is present:
- i. in his discretion may adjourn a meeting with the meeting's consent; and
 - ii. must adjourn a meeting if the meeting directs him to do so.
- b. An adjourned meeting may take place at a different venue to the initial meeting.
- c. The only business that can be transacted at an adjourned meeting is the unfinished business of the initial meeting.
- d. A resolution passed at a meeting resumed after an adjournment is passed on the day it was passed.
- e. Notice of an adjourned meeting must only be given if a general meeting has been adjourned for one month or more. If notice is required, it must be at least 21 days' notice.
- f. No poll may be demanded on the question of adjournment of a meeting except by the chairman.

Resolutions and Polls at General Meetings

27. a. Subject to the Corporations Act in relation to special resolutions, a resolution is carried if a majority of the votes cast on the resolution are in favour of the resolution.
- b. A resolution put to the vote of a meeting is decided on a show of hands unless a poll is demanded by:
- i. the chairman; or
 - ii. any **three Members** who have the right to vote at the meeting and who are present in person or by proxy; or
 - iii. Members with at least 5% of the votes that may be cast on the resolution on a poll.
- c. A poll may be demanded:
- i. before a vote on a show of hands takes place;

- ii. after a vote on a show of hands takes place but before the declaration of the result of the show of hands; or
 - iii. immediately after the declaration of the result of a show of hands.
 - d. Unless a poll is demanded:
 - i. a declaration by the chairman that a resolution has been carried or lost; and
 - ii. an entry to that effect in the minutes of the meeting,are conclusive evidence of the fact without proof of the number or proportion of the votes in favour of or against the resolution.
 - e. The demand for a poll may be withdrawn.
 - f. A poll must be taken at the time and in the manner that the chairman directs.
 - g. The result of the poll is the resolution of the meeting at which the poll is demanded.
 - h. A poll demanded on the election of the chairman or the adjournment of a meeting must be taken immediately.
 - i. After a poll has been demanded at a meeting, the meeting may continue for the transaction of business other than the question on which the poll was demanded.
28. a. A decision of a general meeting may not be invalidated on the ground that a person voting at the meeting was not entitled to do so.
- b. A challenge to a right to vote at a general meeting may only be made at the meeting.
- c. The chairman must determine such challenge and such determination, if made in good faith, is final.

Chairman's Casting Vote at General Meetings

29. In the case of an equality of votes, the chairman does not have a casting vote.

Right to Vote at General Meetings

30. Every Member has one vote.

Proxies

31. A Member may by notice to the Secretary appoint another Member as his proxy to attend and vote at general meetings instead of him and any proxy has the same right as the Member to speak at the meeting.

32. The notice must be in a form approved by the Board.
33. The notice must be signed by the appointor or by his attorney.
34. The notice may specify the manner in which the proxy is to vote in respect of a particular resolution. Where it does so, the proxy must not vote in any other way. A proxy may vote as the proxy thinks fit on any motion or resolution in respect of which no manner of voting is indicated.
 - a. The notice and, if the notice is signed by the appointor's attorney, the authority under which the appointment was signed or a certified copy of the authority must be received by the Company at least 48 hours before the meeting.
 - b. If a Company meeting has been adjourned, a notice and any authority received by the company at least 48 hours before the resumption of the meeting are effective for the resumed part of the meeting.
35. A vote cast in accordance with the notice appointing a proxy is valid even if before the vote was cast the appointor:
 - a. died;
 - b. became of unsound mind; or
 - c. revoked the proxy or power,unless notice of the death, unsoundness of mind, or revocation was received before the relevant meeting or adjourned meeting at the office, or at such other place within Australia nominated by the Company in the notice convening the meeting.

Management of the Company

36. Subject to clause 38, the Company's business is managed by or under the direction of the Board which may exercise all the Company's powers which are not required by this Constitution or any law to be exercised by the Members of the Company in general meeting.
37. Without the prior approval of the Members in general meeting, the Board may not:
 - a. sell, gift, transfer, lease or licence any real or other property (including intellectual property) of the Company to another person; or
 - b. transfer the registration or operations of any school or early learning centre to another person.

Composition of the Board

38. The Board comprises up to **seven persons** elected by the Members.
39. The first Board consists of Stephen Mark O'Doherty, Paul Ian Arthur Campey, Carl Geoffrey Palmer, Stephen Brissenden, Phillip Nash and Jonathan Hunt-Sharman who shall be deemed to be elected by the Members and who are to hold office subject to this Constitution until the close of the first Annual General Meeting when they must retire from office, Margaret Susan Sargeant the Principal.
40. a. All members of the Board must declare that they subscribe to, and will live consistently with, the Statement of Faith.

- b. No employee of the school or the spouse of an employee is eligible to be a member of the Board unless approved by a resolution of the Company passed by a 75% majority of Members present and voting on such resolution.

Elected Board Members

41. A person is not eligible for election as a member of the Board unless the person or some other Member has, at least 28 days before the meeting at which the election is to take place, left at the office a notice (endorsed with the person's consent) proposing the person for appointment as a member of the Board. If a person is recommended by the Board for election, such notice is not required.
42. Deleted (May 2006)
43. Deleted (May 2006)

Casual Vacancies on the Board

44. Any casual vacancy among the members of the Board elected by the Members may be filled by the Members. A member of the Board appointed in this way holds office for the remainder of the term of office of the person he is replacing at which time he must retire from office but is eligible for re-election on no more than two further occasions.
45. The Board may act even if there are vacancies on the Board.
46. If at any time the number of members of the Board in office is **fewer than three**, the Board may meet and act only to convene a general meeting for the Members to appoint or elect further members of the Board.

Defects in Appointment

47. If it is discovered that:
 - a. there was a defect in the appointment of a person as a member of the Board or as a member of a Board committee; or
 - b. a person appointed to one of those positions was disqualified;all acts of the Board or the Board committee before the discovery was made are as valid as if the person had been duly appointed and was not disqualified.

Remuneration of Board Members

48. The members of the Board may be paid all travelling and other expenses properly incurred by them in attending and returning from Board meetings or any committee meetings or General Meetings or otherwise in connection with the Company's business.

Chairman of the Board

49. At the first Board meeting after each annual general meeting, the Board must elect one of its members as Chairman. If the Chairman ceases to be a member of the Board, that person must immediately vacate the office of Chairman.
50. Any casual vacancy occurring in the office of Chairman must be filled by the Board. The newly elected person holds office for the remainder of the term of office of the former Chairman but is eligible for re-election.

Deputy Chairman

51. The Board may elect one of its members as Deputy Chairman. If the Deputy Chairman ceases to be a member of the Board, that person must immediately vacate the office of Deputy Chairman.
52. Any casual vacancy occurring in the office of Deputy Chairman may be filled by the Board. The newly elected person holds office for the remainder of the term of office of the former Deputy Chairman but is eligible for re-election.

Secretary

53. The Board must appoint a Secretary for such term, at such remuneration (if any) and upon such conditions as it thinks fit. The Secretary need not be a member of the Board.
54. The Secretary may be removed by the Board.

Treasurer

55. The Board may appoint a Treasurer for such term, at such remuneration (if any) and upon such conditions as it thinks fit. The Treasurer need not be a member of the Board.
56. The Treasurer may be removed by the Board.

Vacation of Office of Board Member

57. The office of a member of the Board is vacated if he:
 - a. dies; or
 - b. resigns by notice to the Company; or
 - c. becomes bankrupt or makes any general arrangement or composition with his creditors; or
 - d. becomes of unsound mind or a person whose person or estate is liable to be dealt with in any way under the law relating to mental health; or
 - e. is absent from meetings of the Board during a three month period commencing on the date of the first absence without the prior permission of the Board; or

- f. ceases to subscribe without reservation to the Statement of Faith; or
- g. is found guilty of any offence punishable under the criminal or company law of any country or the law of any country relating to charities or trusts; or
- h. is found by a 75% majority of the Members to have made statements or conducted himself in such a way as to discredit or bring into disrepute either himself, the Company, or any Member of the Company, or the School; or
- i. is removed by the Members of the Company in accordance with the Corporations Act; or
- j. otherwise ceases to be, or becomes prohibited from being, a member of the Board by virtue of the Corporations Act.

Confidentiality Obligations

58. Every member of the Board and other agent or officer of the Company must keep secret all aspects of all transactions of the Company, except:
- a. to the extent necessary to enable the person to perform his duties to the Company;
 - b. as required by law;
 - c. when requested to disclose information by the Board to the Auditor or a general meeting of the Company;
 - d. as otherwise permitted by the Board.

Proceedings of the Board

59. The Board may meet together for the dispatch of business, adjourn or otherwise regulate its meetings and proceedings as it thinks fit.
60. a. A Board meeting may be held by the members of the Board communicating with each other by any technological means by which they are able simultaneously to hear each other and to participate in discussion.
- b. The members of the Board need not all be physically present in the same place for a Board meeting to be held.
- c. A member of the Board who participates in a meeting held in accordance with this clause is deemed to be present and entitled to vote at the meeting.

Board Quorum

61. The quorum necessary for the transaction of the business of the Board is three.

Chairman of Board Meetings

62. The Chairman or, in his absence, the Deputy Chairman must take the chair at all Board meetings. If at any meeting neither of such officers is present within 10 minutes after the time appointed for holding the meeting, the members of the Board present must choose one of their number to be chairman of the meeting.

Voting at Board Meetings

63. Questions arising at a Board meeting are decided by a majority of the votes of the members of the Board present and voting. In case of an equality of votes, the Chairman of the meeting does not have a casting vote in addition to his deliberative vote.

Convening of Special Board Meetings

64. Upon the written requisition of any two members of the Board, the Chairman, or Deputy Chairman, or in their absence the Secretary, must convene a special meeting of Board to be held within 14 days after the receipt of the requisition. The requisition must set out the purposes for which the meeting is required.

Board Resolutions without Meetings

65. a. If all the members of the Board who are eligible to vote on a resolution have signed a document containing a statement that they are in favour of a resolution in terms set out in the document, then a resolution in those terms is deemed to have been passed at a Board meeting held on the day on which the document was last signed by a member of the Board.
- b. For the purposes of paragraph a., two or more identical documents, each of which is signed by one or more members of the Board, together constitute one document signed by those members on the days on which they signed the separate documents.
- c. Any document referred to in this clause may be in the form of electronic mail, a telex or facsimile transmission.
- d. The minutes of Board meetings must record that a meeting was held in accordance with this clause.
- e. **This clause applies to meetings of Board committees as if all members of the committee were members of the Board.**

Material Personal Interests

66. a. Unless permitted by the Corporations Act, a member of the Board who has a material personal interest in a matter that is to be considered at a Board meeting:
- i. must not vote on the matter or be present while the matter is being considered at the meeting; and
 - ii. must not be counted in a quorum in relation to that matter.
- b. Paragraph a. does not apply to an interest that the member of the Board has as a Member of the Company in common with the other Members of the Company.
- c. The quorum for consideration at a Board meeting of a matter in which one or more members of the Board have a material personal interest is three members of the Board who are entitled to vote on any motion that may be moved at the meeting in relation to that matter.
- d. Each member of the Board must disclose to the Company any material contract in which he is interested, and must provide the Company with the names of the parties to the contract, particulars of the contract, and his interest in the contract.
- e. **A member of the Board's failure to make disclosure under this clause does not render void or voidable a contract in which he has an interest.**

Minutes

67. a. The Board must cause minutes to be made of:
- i. the names of the members of the Board present at all general meetings, Board meetings and meetings of Board committees;
 - ii. all proceedings of general meetings, Board meetings and meetings of Board committees;
 - iii. all appointments of officers;
 - iv. all orders made by the Board and Board committees; and
 - v. all disclosures of interests made pursuant to clause 66.
- b. Minutes must be signed by the chairman of the meeting or by the chairman of the next meeting of the relevant body and if so signed are as between the members conclusive evidence of the matters stated in such minutes.

Committees

68. The Board may delegate any of its powers to committees consisting of such persons as it thinks fit and may revoke such delegation. Any committee so formed must conform to any rules imposed upon it by the Board. The meetings and proceedings of any such committee consisting of two or more members are governed by the clauses of this Constitution for regulating the meetings and proceedings of Board so far as the same are applicable and are not superseded by any rule made by the Board under this clause.

School Staff

69. The Board is to appoint a Principal for such term at such remuneration and upon such conditions as it thinks fit.
70. The Principal and any other person appointed to work in the School must declare that they subscribe to, and will live consistently with, the Statement of Faith.

Supporting Organisations

71. The Board must give prior written approval to:
- a. the establishment of organisations to assist the School ("supporting organisations");
 - b. the constitution of any supporting organisation;
 - c. the employment of staff by a supporting organisation.
72. The Board may disband any supporting organisation without reason.

Seal

73. The Board must provide for the safe custody of the Seal. Subject to clause 74, the Seal must not be used without the authority of the Board and in the presence of at least one member of the Board who must sign every document to which the Seal is affixed and every such document must be countersigned by one other member of the Board or the Secretary or some other person appointed by the Board.
74. Where as a matter of urgency a document is required to be under the Seal, the Chairman or Deputy Chairman may direct the Secretary to affix the Seal to that document and at the first opportunity the Secretary must report to the Board the action taken.

Accounts

75. a. The Board must cause the Company to keep accounts of the Company's business in accordance with the Corporations Act.

- b. The Board must cause the accounts of the Company to be:
 - i. audited; and
 - ii. laid before the annual general meeting of the Company in accordance with the Corporations Act.
76. A copy of the accounts must be sent to all persons entitled to be sent notices of general meetings together with the notice of the annual general meeting, as required by the Corporations Act.
77. The accounts when audited and approved by a general meeting are conclusive except as regards any material error discovered in them within 6 months next after their approval. Whenever any material error is discovered within that period, the accounts must immediately be corrected and then they are conclusive.

Notices

78. Notices must be in writing.
79. A notice may be served by the Company on a Member by any of the following methods:
 - a. by serving it personally on the Member;
 - b. by leaving it at the registered address;
 - c. by sending it by post in a prepaid letter, envelope or wrapper addressed to the Member at the registered address;
 - d. by sending it by facsimile transmission to a facsimile number nominated by the Member for the purpose of serving notices on the Member; or
 - e. by sending it by electronic mail to an electronic mail address nominated by the Member for the purpose of serving notices on the Member.
80. Each Member whose registered address is not in Australia may notify the Company of an address in Australia which is deemed to be that Member's registered address for the purpose of serving notice.
81. Any notice sent by post, air-mail or air courier is deemed to have been served on the day following that on which the letter, envelope or wrapper containing the notice is posted or delivered to the air courier. In proving service, it is sufficient to prove that the letter, envelope or wrapper containing the notice was properly addressed and put into the post office or other public postal receptacle or delivered to the air courier. A certificate in writing signed by any officer of the Company that the letter, envelope or wrapper containing the notice was so addressed and posted is conclusive.
82. Any notice sent by facsimile transmission or electronic mail is deemed to have been served on receipt by the Company of a transmission report by the machine from which the facsimile or electronic transmission was sent which indicates that the facsimile or electronic mail was sent in its entirety to the facsimile number or electronic mail address of the addressee.

83. Any notice sent by post to or left at the registered address is deemed to have been properly served even if the Member is then dead or bankrupt and whether or not the Company has notice of the death or bankruptcy.
84. The signature to any notice given by the Company may be written or printed or a facsimile of the signature may be affixed by mechanical or other means.
85. Where a period of notice is required to be given, the day on which the notice is served and the day of doing the act or other thing is not included in the number of days or other period.

Indemnity

86. To the extent permitted by law, the Company indemnifies any officer of the Company out of the property of the Company against:
 - a. every liability incurred by that person in his capacity as officer of the Company; and
 - b. all legal costs incurred in:
 - i. defending or resisting, or otherwise in connection with, proceedings, whether civil or criminal or of an administrative or investigatory nature; or
 - ii. reviewing, objecting or appealing any administrative or judicial decision that relates to their capacity as an officer of the Company, in which the person becomes involved because of that capacity (including in circumstances where they are removed as an officer).
87. The indemnity is a continuing obligation and is enforceable by a person even though they are no longer an officer of the Company.
88. The Company may pay a premium in respect of a contract insuring a person who is or has been an officer of the Company against a liability incurred by the person as an officer of the Company except in circumstances prohibited by the Corporations Act.

Alteration of Constitution

89. No addition, alteration or omission may be made
- a. to clause two (2), three (3) or eighty-nine (89) of this Constitution relating to the Objects, Statement of Faith and Alteration of the Constitution of the Company unless the changes:
 - i. have been approved by at least 50% of the membership at the time; and
 - ii. have been endorsed by Christian Schools Australia Ltd or its nominee. Such endorsement may be provided in writing to the Secretary either prior to or subsequent to approval by the Company membership, however no change to clause two (2), three (3) or eighty-nine (89) is enacted unless and until endorsement of CSA has been received by the Secretary.
 - b. at least 75% of the total membership at the time in respect of all other clauses.

Brindabella Christian Education Limited Constitution

Includes amendments of:

23 May 2002	Extraordinary General Meeting
06 February 2003	Extraordinary General Meeting (No changes)
10 February 2003	Extraordinary General Meeting
23 May 2003	First Annual General Meeting
31 May 2004	Special General Meeting
15 June 2004	Second Annual General Meeting (No changes)
5 May 2006	Annual General Meeting ¹
10 May 2010	Annual General Meeting
14 November 2017	Special General Meeting
31 January 2025	Special General Meeting